

GRI G4 Content Index and UN Sustainable Development Goals

General Standard Disclosures				
	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
Strategy and Analysis				
G4-1	CEO statement	5	-	-
G4-2	Description of key impacts, risks, and opportunities	39-41	-	-
Organizational Profile				
G4-3	Name of the organization	8	-	-
G4-4	Primary brands, products, and services	9	-	-
G4-5	Location of organization's headquarters	9 Please refer to the back cover of the 2016 Sustainability Report	-	-
G4-6	Number of countries where the organization operates and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	9	-	-
G4-7	Nature of ownership and legal form	9	-	-
G4-8	Markets served	9	-	-
G4-9	Scale of the organization	9-10	-	-
G4-10	Breakdown of workforce	10, 135	-	-
G4-11	Percentage of total employees covered by collective bargaining agreements	Our employees across ThaiBev Group have the freedom and the right to join an organization and collective bargaining.	-	16
G4-12	Describe the organization's supply chain	13-15	-	-
G4-13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	8	-	-
G4-14	Addressing the precautionary approach or principle	36, 78	-	-
G4-15	External charters, principles, or initiatives endorsed	5, 16, 78, 96	-	-
G4-16	Membership of associations and advocacy organizations	Please refer to ThaiBev's website: http://www.thaibev.com/th08/aboutus.aspx?sublvlglID=137	-	-

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Identified Material Aspects and Boundaries				
G4-17	Report coverage of entities included in the consolidated financial statements	8, 12 Please refer to ThaiBev's Annual Report	Yes	-
G4-18	Process for defining the report content and the aspect boundaries	22-25	Yes	-
G4-19	Material aspects identified	24-25	Yes	-
G4-20	For each material aspect, report the aspect boundary within the organization	25	Yes	-
G4-21	For each material aspect, report the aspect boundary outside the organization	25	Yes	-
G4-22	The effect of any restatements of information provided in previous reports	8, 134	Yes	-
G4-23	Significant changes from previous reporting periods in the scope and aspect boundaries	8	Yes	-
Stakeholder Engagement				
G4-24	List of stakeholder groups engaged by the organization	20-21, 25	Yes	-
G4-25	Basis for identification and selection of stakeholders	19	Yes	-
G4-26	Approaches to stakeholder engagement	19-21	Yes	-
G4-27	Key topics and concerns raised	23-25	Yes	-
Report Profile				
G4-28	Reporting period	8	-	-
G4-29	Date of most recent previous report	7 April 2016	-	-
G4-30	Reporting cycle	8	-	-
G4-31	Contact point for questions	8	-	-
G4-32	'In accordance' option, the GRI content index and external assurance	8, 143-149	-	-
G4-33	Policy and current practice regarding external assurance	138-139	-	-

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Governance				
G4-34	Governance structure of the organization	18	Yes	-
G4-41	Process for the highest governance body to ensure conflicts of interest are avoided and managed	Please refer to ThaiBev's Corporate Governance Report: http://www.thaibev.com/th08/aboutus.aspx?sublv1glD=139	-	-
G4-44	Evaluation of the highest governance body's performance	Please refer to ThaiBev's Corporate Governance Report: http://www.thaibev.com/th08/aboutus.aspx?sublv1glD=139	-	-
G4-46	Highest governance body's role in reviewing the organization's risk management processes	Please refer to ThaiBev's Corporate Governance Report: http://www.thaibev.com/th08/aboutus.aspx?sublv1glD=139	-	-
G4-48	Position that formally reviews and approves the organization's sustainability report	18, 25	-	-
Ethics and Integrity				
G4-56	Values, principles, standards, and norms of behavior such as codes of conduct and code of ethics	16-17, 37	-	16
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behavior	37 All employees may seek advice on such behaviors at Whistleblowing@thaibev.com	-	16
G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behavior	37 All employees may report any such behaviors at Whistleblowing@thaibev.com	-	16

Specific Standard Disclosures

	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
ECONOMIC				
Economic Performance				
G4-DMA	Disclosure on Management Approach	9, 12	-	8, 13
G4-EC1	Direct economic value generated and distributed	10, 12, 132	Yes	
G4-EC2	Risks and opportunities due to climate change	40, 66-93	-	

Specific Standard Disclosures

	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
Procurement Practices				
G4-DMA	Disclosure on Management Approach	32-35	-	12
G4-EC9	Spending on local supplier at significant locations of operation	34, 132	-	
ENVIRONMENT				
Energy				
G4-DMA	Disclosure on Management Approach	66, 78-85	-	7, 12, 13
G4-EN3	Energy consumption within the organization	80, 82, 132-133	Yes	
G4-EN6	Reduction of energy consumption	79, 81-82	-	
Water				
G4-DMA	Disclosure on Management Approach	66, 70-75	-	6, 8, 12, 13, 14, 15
G4-EN8	Total water withdrawal by source	71-72, 133	Yes	
G4-EN10	Percentage and total volume of water recycled and reused	72, 133	Yes	
Emissions				
G4-DMA	Disclosure on Management Approach	66, 78	-	3, 7, 12, 13
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	80, 84, 133	Yes	
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	80, 84, 133	Yes	
G4-EN18	Greenhouse gas emissions intensity	80, 84, 133	-	
G4-EN19	Reduction of greenhouse gas (GHG) emissions	35, 79, 83, 84, 134	-	
Effluents and Waste				
G4-DMA	Disclosure on Management Approach	66, 88	-	3, 6, 12, 14
G4-EN22	Total water discharge by quality and destination	89, 134	Yes	
G4-EN23	Total weight of waste by type and disposal method	90, 134	-	

Specific Standard Disclosures

	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
SOCIAL				
Employment				
G4-DMA	Disclosure on Management Approach	42-53	-	5, 8
G4-LA1	Total number and rates of new employee hires and employee turnover	135	-	
Occupational Health and Safety				
G4-DMA	Disclosure on Management Approach	54-55	-	3, 8
G4-LA6	Types of injury and rates of injury, occupational diseases, lost days, absenteeism, and total number of work-related fatalities	Please refer to ThaiBev's website	-	
Training and Education				
G4-DMA	Disclosure on Management Approach	42-53	-	4, 5, 8
G4-LA9	Average hours of training per year per employee	45, 136	Yes	
G4-LA11	Percentage of employees receiving regular performance and career development reviews	51, 136-137	Yes	
Non-discrimination				
G4-DMA	Disclosure on Management Approach	53	-	5, 8, 16
G4-HR3	Total number of incidents of discrimination and corrective actions taken	53 Please refer to ThaiBev's Human Rights Policy at http://www.thaibev.com/en08/sustainability.aspx?sublv1glD=169	-	
Freedom of Association and Collective Bargaining				
G4-DMA	Disclosure on Management Approach	33, 53	-	8
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk	33, 53 Our suppliers have the freedom and the right to association and collective bargaining, as stipulated in the Supplier Code of Practice. (http://www.thaibev.com/en08/sustainability.aspx?sublv1glD=169)	-	

Specific Standard Disclosures

	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
Child Labor				
G4-DMA	Disclosure on Management Approach	33, 53	-	8, 16
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	33, 53	-	
Forced or Compulsory Labor				
G4-DMA	Disclosure on Management Approach	33, 53	-	8
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	33, 53	-	
Assessment				
G4-DMA	Disclosure on Management Approach	33	-	12
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	33	-	
Supplier Human Rights Assessment				
G4-DMA	Disclosure on Management Approach	33, 53	-	12
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	33, 53 Please refer to the ThaiBev Supplier Code of Practice (http://www.thaibev.com/en08/sustainability.aspx?sublv1glD=169)	-	
Local Communities				
G4-DMA	Disclosure on Management Approach	11, 96–125	-	1, 2, 3, 4, 6, 8, 9, 10, 11, 13, 14, 15, 16, 17
G4-SO1	Percentage of operations with local community engagement, impact assessments, and development programs	99, 137	Yes	

Specific Standard Disclosures

	Profile	Page/Link/Comment	External Assurance	UN SDGs Mapping Linkage to Disclosure
Anti-corruption				
G4-DMA	Disclosure on Management Approach	36-37	-	16
G4-SO4	Communication and training on anti-corruption policies and procedures	37	-	
G4-SO5	Confirmed incidents of corruption and actions taken	37	-	
Compliance				
G4-DMA	Disclosure on Management Approach	36-37	-	16
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	37	-	
Customer Health and Safety				
G4-DMA	Disclosure on Management Approach	60-63	-	3
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	61-63	-	
Product and Service Labelling				
G4-DMA	Disclosure on Management Approach	56, 60	-	3, 12
G4-FP5	Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	60-61	-	
Marketing Communication				
G4-DMA	Disclosure on Management Approach	56, 58-60	-	16
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes	56-57, 62	-	